



Learning Mastery

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Learning Mastery Services



Visit the [C3 LearnNet](#) to see a [Collaborative Learning Network®](#) in action!

The biweekly [CLN Newsletter](#) features information, programs, and analysis on [collaboration](#), [virtual teams](#), and [learning](#). To receive the Newsletter, [click here](#)

See a [sample newsletter](#)

The [Collaboration Resources page](#) has indepth information, support, and guidelines for virtual teams and boundary-spanners

Take a peak at our new [eCollaboration Center](#), with resources on collaborative tools, processes, and knowledge.

Learning Mastery services are in three related practice areas: virtual collaboration, Collaborative Learning Networks®, and change management. Services offered include private consultation, workshops, products, and design and support. Learning Mastery manages the [Edgar Schein official website](#) and the [C3 LearnNet](#), a group of leading organizations focused on improving collaboration through collaborative learning cofounded in 1998 with 3M Corporation. **Read on to find out more about our services.**

Workshops

We offer a series of [workshops](#) on collaboration and learning that are practice-based and oriented to change agents and team leaders.

Products

We also offer selected [products](#) including [The Collaborative Learning Guidebook](#), books by Ed Schein, videotapes, and audiotapes.

Collaborative Learning Network®

A collaborative learning network® consists of a group of organizations who share common needs and goals, and engage in knowledge exchange and discovery focused in solving problems, sparking innovation, and improving processes. Members of a collaborative learning network® engage in a peer learning/teaching process which allows real business issues to be addressed, in real time. One of the key advantages of the collaborative learning network® is that unique perspectives can be introduced into the organization, which can help to illuminate blind spots and provide valuable unbiased feedback to each member organization.

A collaborative learning network® requires the development and practice of [boundary-spanning skills](#)™, a combination of interpersonal, intercultural, and systems thinking competencies. Knowledge and practice of the boundary-spanning skills enables individuals and organizations to collaborate and learn more effectively, and lead and

produce in complex environments.

Learning Mastery has developed a methodology for developing collaborative learning networks **within the enterprise system**: in cross-functional teams and with your suppliers, customers, and partners; and **between organizations**, to maximize learning within or across industries. The collaborative learning network® package includes:

- Needs assessment to customize CLN structure to your organizational goals
- Virtual communications and network infrastructure
- Onsite or virtual conferences to launch and sustain the network
- Training and materials to support development of the boundary-spanning skills
- Optional facilitation and process consultation to direct your CLN

For further information on any service and a free telephone or email consultation, contact Learning Mastery.